

# EXHIBIT B

# CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form

AGENCY

CHARGE NUMBER

☐ FEPA  
☒ EEOC

440-206-05191

Illinois Department of Human Rights

and EEOC

State or local Agency, if any

S.S. No.

NAME (Indicate Mr., Ms., Mrs.)

Samuel Page

HOME TELEPHONE (Include Area Code)

773-502-3385

STREET ADDRESS

CITY, STATE AND ZIP CODE

7212 Washtenaw Ave..

Chicago, IL 60629-2018

DATE OF BIRTH

8/19/57

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

Cook County Sheriff

NUMBER OF EMPLOYEES, MEMBERS

500+

TELEPHONE (Include Area Code)

312-603-5500

STREET ADDRESS

CITY, STATE AND ZIP CODE

50 W. Washington St., Rm. 704

Chicago, IL 60602

COUNTY

Cook

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE

EARLIEST (ADEA/EPA)

LATEST (ALL)

Mid-2009

☒ CONTINUING ACTION

☒ RACE ☒ COLOR ☐ SEX ☐ RELIGION ☐ AGE  
☒ RETALIATION ☐ NATIONAL ORIGIN ☐ DISABILITY ☒ Hostile Work Environment

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I began my employment with the Respondent on or about April 16, 1986, and have been continuously employed by Respondent for over thirty years. My last position was Cook County Sheriff Investigator, Electronic Monitoring Unit. During my employment I have been subjected to discriminating terms and conditions of employment.

Beginning in mid-2009, and continuing through the present, I believe that I have been harassed, and discriminated against, based upon my race, african-american and color. Further, my direct supervisors, Director Shields, and Chief Ranzoni, continue to discriminate against me, and some have made derogatory comments to me, and degrading and demeaning statements about me in front of others, which were racially motivated. Chief Ranzoni also said at roll call, "you all look alike" in referring to black investigators. I have been demoted from a supervisor to an investigator and retaliated against for complaining of being discriminated against and being treated differently than caucasian investigators.

I believe I have been discriminated against because of my race, in violation of Title VII of the Civil Rights Act of 1964, as amended; and as a result of the above stated discrimination, I believe I have been forced to work in a hostile work environment in violation of Title VII of the Civil Rights Act of 1964, as amended.

RECEIVED EEOC

JUL 25 2016

CHICAGO DISTRICT OFFICE

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and local Agency documents)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Samuel Page

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE  
(Day, month, and year)

Date 6/June/2016 Charging Party (Signature)